

**SPECIAL MEETING OF THE BOARD OF DIRECTORS  
OF OAK VALLEY HOSPITAL DISTRICT  
OPEN SESSION  
November 18, 2021, 6:00p.m.  
1425 West H Street, Oakdale, CA 95361  
Royal Oak Conference Room**

**Board**

Dan Cummins, Chair Person  
Louise Sanders, Vice Chair Person  
Jim Teter, Director  
Edward Chock, M.D., Director  
Chet Mahida, M.D., Director

**Staff**

John McCormick, President & C.E.O.  
Ann Croskrey, Chief Financial Officer  
David Rodrigues, V.P., Administrative Services

**Excused Absence:**

Deborah Dunaj, R.N., V.P., Quality & Risk Mgmt.  
Maggie Conklin, R.N., Interim V.P., Nursing Services  
Dave Hiatt, V.P., Oakdale Nursing & Rehab Ctr.

**CALLED TO ORDER**

The District Board of Directors Meeting was called to order by Chair Person Cummins at 5:03p.m.

**PUBLIC COMMENT**

No Public Comment read. No public in attendance.

**ADDITION OF OPEN SESSION AGENDA ITEM**

Dan Cummins, Chair Person made the motion that the following open session agenda item:

**PRESIDENT & C.E.O. REPORT**

**Approve Loyalty Pay for All Employees**

be added to the November 18, 2021 Special Meeting of the Board of Directors Agenda as an Open Session item, as this item arose subsequent to the posting of the agenda for this Board meeting.”

Edward Chock, M.D. made the motion to approve Loyalty Pay for All Employees to the President & C.E.O. Report. Louise Sanders, M.D. made the second. No public input.

AYES: Cummins, Sanders, Teter, Chock, Mahida

NOES:

ABSTAINED:

ABSENT:

**MOTION CARRIED**

**John McCormick, President and C.E.O.**

**FY 2021 External Audit Report JWT & Assoc. External Auditors Presentation and Possible Acceptance of Audited Financial Statements**

- Jerrel Tucker - JWT & Assoc. External Auditors (via teleconference)

Mr. Tucker reported that the Oak Valley Hospital District FY 2021 audit ending June 30, 2021 was performed and received an unmodified opinion, which is a clean opinion. There were no material

weaknesses, significant deficiencies or reportable findings. No audit adjustments were found. The Finance department staff did an outstanding job providing all of the required information and data in a timely manner. Funding by the IGT program was reviewed and found to be properly recorded. Review of Bond refinancing transactions were found to be properly recorded with significant savings to the Hospital.

Jim Teter made the motion to approve the FY 2021 External Audit Report. Edward Chock, M.D. made the second. No public input.

AYES: Cummins, Sanders, Teter, Chock, Mahida

NOES:

ABSTAINED:

ABSENT:

**MOTION CARRIED**

Chet Mahida, M.D. left the meeting at 5:17p.m. and returned at 5:22p.m.

**Pay Adjustments for LVNs (Licensed Vocational Nurse) in Clinics Supporting the Quality Improvement Program**

Recommendation for approval of pay adjustments for LVN's working with Clinics regarding support of \$5 million Quality Improvement Program. The recommended pay increase is \$23.00 per hour for non-management staff and \$26.00 per hour for Management staff.

Jim Teter made the motion to approve the recommended pay adjustments as specified for Licensed Vocational Nurses in the Clinics supporting the Quality Improvement Program. Edward Chock, M.D. made the second. No public input.

AYES: Cummins, Sanders, Teter, Chock, Mahida

NOES:

ABSTAINED:

ABSENT:

**MOTION CARRIED**

**Approve Application to Bridge Gap Funding Between PRIME and QIP Information**

Recommendation to approve application to bridge gap funding between PRIME and QIP Information. Total loan amount from the State for District Hospitals is \$40 million. Our share of the funds will be \$2,045,000. This is an interest free loan for a 2-year period with a 1% handling fee.

Jim Teter made the motion to approve application to Bridge Gap Funding between PRIME and QIP Programs. Chet Mahida, M.D. made the second. No public input.

AYES: Cummins, Sanders, Teter, Chock, Mahida

NOES:

ABSTAINED:

ABSENT:

**MOTION CARRIED**

**Approval of Infection Control Plan**

Recommendation for Board approval of annual Infection Control Plan.

Edward Chock, M.D. made the motion to approve the annual Infection Control Plan. Chet Mahida, M.D. made the second. No public input.

AYES: Cummins, Sanders, Teter, Chock, Mahida

NOES:

ABSTAINED:

ABSENT:

**MOTION CARRIED**

**Approval of Loyalty Pay for All Employees**

Recommendation for Board approval of a \$2.00 per hour Loyalty Pay for all employees for the next 5 pay periods including the pay period currently in process. This recommendation is being forwarded for approval due to severe staffing shortages and other personnel issues effecting long term care, acute care and nutritional services and the approaching Holidays. Compensation for Managers at the discretion of the President and C.E.O. is also recommended for approval. Total cost of the Loyalty Pay proposal for all employees and Managers is \$332,000.

Edward Chock, M.D. made the motion to approve the Loyalty Pay for All Employees at a cost of \$320,000. Chet Mahida, M.D. made the second. No public input.

AYES: Cummins, Sanders, Teter, Chock, Mahida

NOES:

ABSTAINED:

ABSENT:

**MOTION CARRIED**

**ADJOURNMENT**

Jim Teter made the motion to adjourn the Special Board of Directors meeting. Edward Chock, M.D. made the second. No public input.

Cummins – Aye

Chock – Aye

Mahida – Aye

Sanders – Aye

Teter – Aye

**MOTION CARRIED**

The Oak Valley Hospital District Special meeting was adjourned to closed session at 6:35p.m.

Recorder: Jill Andersen, Clerk of the Board

APPROVED: \_\_\_\_\_  
Edward Chock, M.D., Board Secretary

DATE: \_\_\_\_\_