

**MEETING OF THE BOARD OF DIRECTORS  
OF OAK VALLEY HOSPITAL DISTRICT  
OPEN SESSION  
July 14, 2022, 5:30p.m.  
1425 West H Street, Oakdale, CA 95361  
Royal Oak Conference Room**

**Board**

Dan Cummins, Chair Person  
Edward Chock, M.D., Director  
Jim Teter, Director  
Chet Mahida, M.D., Director

**Excused**

Louise Sanders, Vice Chair Person

**Staff**

John McCormick, President & C.E.O.  
Ann Croskrey, CFO  
Andrea Stark, M.D., Chief of Staff

**Via Teleconference**

David Rodrigues, V.P., Administrative Services  
Deborah Dunaj, V.P., Quality & Risk Mgmt.  
Dave Hiatt, V.P., Oakdale Nursing & Rehab. Ctr.

**Excused**

Pat Forsberg, R.N., Interim V.P., Nursing Services

**CALLED TO ORDER**

The District Board of Directors Meeting was called to order by Chair Person Cummins at 5:30p.m.

**PUBLIC COMMENT**

No Public Comment read. No Public in attendance.

**CONSENT CALENDAR**

The following items, 1-4, will be acted on by one action, with discussion, unless a Director or other person requests that an item be considered separately. In the event of such a request, the item will be addressed, considered and acted upon separately.

1. **Patient Care Services Report** - None
2. **Oakdale Nursing and Rehabilitation Center Report**  
David Hiatt, V.P., Oakdale Nursing and Rehabilitation Center
3. **Approval of Administrative Policies** - None
4. **Approval of Minutes**
  - June 2, 2022 – Regular Meeting
  - July 6, 2022 – Special Meeting

Chet Mahida, M.D. made the motion to approve all Consent Calendar items. Jim Teter made the second. No public input.

Cummins – Aye  
Teter – Aye  
Chock – Aye  
Mahida – Aye  
Sanders – Absent

**MOTION CARRIED**

**Financial Report for May 2022**

Ann Croskrey, CFO presented the May 2022 Financial Report. In May the District posted a profit on operations before the new hospital expenses of \$487,000. The year-to-date earnings before interest and depreciation (EBIDA), was at 13.0% at the end of May. For this fiscal year the hospital has net operating income of \$1.92 million compared to a budget of \$978 thousand dollars. Accounts receivable gross days were at 62 days and our days of cash on hand was at 129 days. Registry costs were discussed.

Chet Mahida, M.D. made the motion to approve the Financial Reports for May 2022. Jim Teter made the second. No public input.

Cummins – Aye  
Teter – Aye  
Chock – Aye  
Mahida – Aye  
Sanders – Absent

**MOTION CARRIED**

**CHAIR PERSON REPORT – Dan Cummins, Chairperson**

**Chair Person Comments**

No Report.

**PRESIDENT AND CEO REPORT - John McCormick, President and Chief Executive**

**Salary Increases for Staff (non-management) of the Following Departments: Clinics, Accounting, Administration, Quality Management, Human Resources, Information Systems and Health Information Services Staff and Rehabilitation Services**

Recommendation for Board approval of a salary increase for non-Management employees of a minimum of two dollars (\$2.00) to their base hourly rate or 4%, whichever is greater. These increases are retroactive to the last pay period in January 2022.

In the clinic areas, for the mid-level Providers (including Nurse Practitioners (NPS) and Physician Assistants) we recommend a 12% increase. For Medical Assistants we seek an increase of \$2.50 per hour, (from \$15.50 to \$18, which is a 16% increase.) For all other positions, which includes the LVNs, the Receptionists, the Specialized Medical Assistants, (called MA Level II), the Referral Clerks, the Supervisor, and the Navigators, and those in the classification of Registration Dental Assistants: a \$2.00 an hour increase. These increases are retroactive to the last pay period in January 2022.

We are still determining the proper amounts for employees of Rehabilitation Services. For this area I seek that I have the latitude to increase their salaries as warranted.

Chet Mahida, M.D. made the motion to approve salary increases for non-Management employees as presented. Jim Teter made the second. No public input.

Cummins – Aye  
Teter – Aye  
Chock – Aye  
Mahida – Aye  
Sanders – Absent

**MOTION CARRIED**

**Salary Increases for Management Excluding Vice Presidents and President and C.E.O.**

Recommendation for approval that Laboratory, Imaging and Pharmacy departments be given a 5% increase. We recommend all other management, excluding the Vice Presidents and President and C.E.O., be given the greater of a 4% increase or \$2.00 an hour based on a 2,080-hour work year. These increases will be retroactive to the last pay period in January 2022.

Jim Teter made the motion to approve salary increases for Management Excluding Vice Presidents and C.E.O. as presented. Chet Mahida, M.D. made the second. No public input.

Cummins – Aye  
Teter – Aye  
Chock – Aye  
Mahida – Aye  
Sanders – Absent

**MOTION CARRIED**

**Price Increase for Various Hospital Departments**

Recommendation for Board approval of a price increase for various departments to assist with salary increases and supply costs. The Board agreed to grant the President and C.E.O. latitude of up to a 20% price increase for various departments.

Edward Chock, M.D. made the motion to approve granting the President and C.E.O. latitude of up to 20% price increase for various departments. Jim Teter made the second. No public input.

Cummins – Aye  
Teter – Aye  
Chock – Aye  
Mahida – Aye  
Sanders – Absent

**MOTION CARRIED**

**Recruitment Bonus Platform**

Considering implementation of an employee recruitment bonus of \$300 (paid upfront) if the recruited employee stays at least 1 year.

**Update on Dialysis Program**

The Medical Director of the Dialysis program stepped away. We have been contacted by a Nephrology telemedicine service and are considering this option. This type of service could provide more volume through the Long Term Care Facility and acute care with Dialysis patients.

**Item #'s 6,7,8 - Public Disclosure of Trade Secrets**

Marketing Costs for Hospital & Clinic Services  
Workers Compensation Program (The Edge)  
Wound Care Program

These items were deferred until December 2022.

**COVID-19 Update (updated at meeting)**

There are currently 8 employees out with COVID with an average of 10 employees out per week. There has been improvement with employees following masking guidelines. There was a small outbreak in the Nursing Home with 2 of our staff, so employees are required to wear facemasks and shields at all times.

**Legislative Update (distributed at meeting)**

**Federal Update:**

Attended a meeting with the President of the California Hospital Association (CHA) and the President of the American Hospital Association (AHA) recently to discuss issue facing hospital in our state. Also met with the health advisor from Senator Feinstein's office to discuss access to remaining funds approved for allocation from the pandemic.

There is a bi partisan bill gaining momentum, which may provide us access to change our licensing status, accessing millions of dollars. Will be attending a meeting regarding this issue early next month.

**California Update:**

The Governor announced the budget noting the \$308 billion state budget provides direct tax refunds for 23 million Californians to help address rising costs on daily living costs. Key points in the budget are as follows:

- State is launching largest gun buyback program in the nation and investing \$30 million to support the National Guard's drug interdiction efforts, targeting transnational criminal organizations.
- \$14.8 BILLION transportation infrastructure investment including railroads, highways and streets.
- Yet there were no funds in the budget to help support hospitals, especially those in financial devastation from the COVID pandemic.

**ADJOURNMENT**

Jim Teter made the motion to adjourn to closed session. Chet Mahida, M.D. made the second.  
No public input.

Cummins – Aye  
Teter – Aye  
Chock – Aye  
Mahida – Aye  
Sanders – Absent

**MOTION CARRIED**

The Oak Valley Hospital District meeting was adjourned to closed session at 5:53p.m.

**ANNOUNCEMENT OF CLOSED SESSION**

Board meeting minutes - Approved

- June 2, 2022 – Regular Meeting
- July 6, 2022 – Special Meeting

President and C.E.O. Report – Personnel Report  
Conferences with Real Property Negotiators – Update provided  
Liability Claim for Donna Whisler was discussed. Claim was rejected

**ADJOURNMENT**

Jim Teter made the motion to adjourn the Board of Directors meeting. Edward Chock, M.D. made the second. No public input.

Cummins – Aye  
Teter – Aye  
Chock – Aye  
Mahida – Aye  
Sanders – Absent

**MOTION CARRIED**

The Board of Directors meeting was adjourned at 6:35p.m.

Recorder: Jill Andersen, Clerk of the Board.

APPROVED: \_\_\_\_\_  
Edward Chock, M.D., Secretary

DATE: \_\_\_\_\_